

# EAST JEFFERSON FIRE RESCUE



## 2025 ANNUAL REPORT



*Protecting life and property while providing compassionate service that meets the needs of our varied community through prevention, education, and emergency response.*

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East Jefferson Fire Rescue serves the incorporated city of Port Townsend and the unincorporated Jefferson County communities of Cape George, Chimacum, Irondale, Kala Point, Marrowstone Island, Port Hadlock, Paradise Bay, Shine, Bridgehaven, Mats Mats, Swansonville, Beaver Valley, South Point, and Port Ludlow.

We respond to a wide variety of emergencies ranging from medical calls to motor vehicle accidents, water rescues, and structure fires.





# VISION

As a fire and emergency service industry leader, we are dedicated to the health and safety of our community while honoring our mission, values, and traditions.

We will support our workforce to maintain a healthy lifestyle, promoting opportunities for personal and professional growth.

We shall provide leadership locally, regionally, and nationally.

We will provide the best service possible within the fiscal opportunities available.

# VALUES

## Compassion

We embrace our diverse community as we provide services with empathy, understanding, and kindness.

## Integrity

We are dedicated to our role as stewards of the public's trust. Our responsibility to superior ethical standards is steadfast.

## Respect

We shall provide our services with equity, imparting dignity to those in need.

## Teamwork

We recognize our success and effectiveness comes from internal collaboration and external relationships. We shall empower our members to uphold and reinforce collective group performance while supporting cohesive external partnerships.

## Progressive

We shall balance our traditions and practices alongside the need for change and adaptation. Innovations will be implemented using careful analysis, critical thinking, and collaborative input, as we strive for continuous improvement.

# FIRE CHIEF BRET BLACK

bblack@ejfr.org



As our community grows, EJFR continues to adapt our services and the deployment of resources. It is vital to our continued success that we perpetually evaluate our resources while reducing emergent threats to our community.

In the final months of 2025, staff conducted a series of town hall meetings sharing our progress and continued challenges. One comment was clear and concise from the community; they value the responsiveness and high quality of EJFR's services. While providing exceptional and industry-leading emergency services, EJFR will continue to empower our people to innovate.

In the coming years we will be faced with increasing demand for services (increasing 911 call volume), as the [City & County's Comprehensive Plan](#) forecasts higher densities in designated areas of our fire district that will require further evolution of fire apparatus design and deployment strategies.

Our combination volunteer/career workforce recognizes the value of teamwork, planning, preparing, efficiency and, ultimately, service to the community. These forces have enabled East Jefferson Fire Rescue to be a model of excellence within the fire service community. Here at EJFR, we are more than the sum of our parts, wielding the ethos of **Service with Pride** at every level of the organization.

Many of our newest programs are not typical in rural fire departments; programs like Fire CARES, free smoke detector installations, home wildfire assessments and many more are all free yet provide the value-added service desired by our community.

As we look inward, 2026 will also see specific improvements in both vertical and lateral communication within the organization. New stakeholder committees, advisory groups and targeted communication will further improve how we align our collective efforts.

EJFR remains committed to our primary mission, protecting life and property while delivering compassionate service for our varied community.

# BOARD OF FIRE COMMISSIONERS

**Gene Carmody**

Fire District 3, 2001-2022  
EJFR District 1, 2023-2025

**Ed Davis**

Fire District 1, 1999-2006  
Fire District 3, 2011-2022  
EJFR District 1, 2023-2025

**David Seabrook**

EJFR District 2, 2018-2031

**Steve Craig**

EJFR District 3, 2021-2027

**Geoffrey Masci**

EJFR District 4, 2020-2029

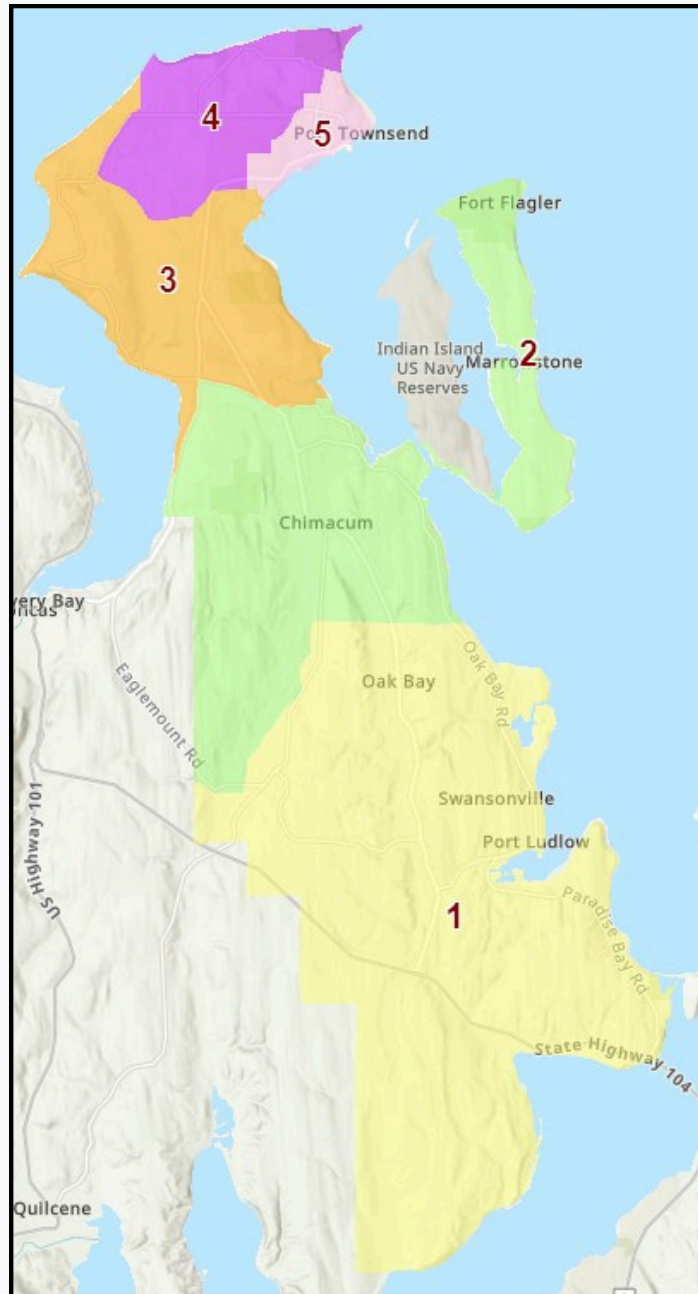
**Deborah Stinson**

EJFR District 5, 2020-2027

Fire Commissioners serve six-year terms, unless appointed to a vacated term.

In 2025, Commissioner Gene Carmody and Commissioner Ed Davis completed their terms. We thank them for their years of dedicated service to the community.

In November 2025, Commissioner Jeannie Price was elected to represent District 1 and began her term on January 1, 2026.



# 2025 ACCOMPLISHMENTS



## Two members complete Medic One Paramedic program

We continued to prioritize our advanced life support services by sending two firefighters to the Medic One paramedic training program at UW. During their training, they were sequestered for a year, residing on campus during their training and clinical internships.



## Replacement of aging emergency vehicle fleet began

EJFR's ambulances and other emergency vehicles accumulate a lot of road miles due to our remote and rural community. With a service area of 123 square miles, it's not uncommon for an ambulance to drive 100 miles for a round trip to the nearest appropriate hospital. In 2025, EJFR updated our fleet with one ambulance, a specialized wildfire truck, and new CARES unit.



## Washington Survey and Ratings Bureau (WSRB) scores improve

Ratings impact homeowners insurance costs. The rating in the city limits of Port Townsend was improved to a 4. In the unincorporated areas of Jefferson County the rating is a 5. Updated ratings are planned in 2026.



## Community Risk Division Launches Home Wildfire Assessment Program

This program provides specific recommendations to homeowners on how to mitigate the risk of wildfire impacting their home. Nearly 200 assessments were completed in the year.



## More than 2,700 CARES Connections Made

This award-winning program continues to be impactful to our community. Since its inception, CARES has made thousands of referrals and connections. The impact has been notable by keeping our aging community healthy and independent, while helping repeat 911 callers access resources that better meet their needs.



## Cardiac Survival Rates Twice the National Average

Over the last three years, Jefferson County has outperformed the national average for recovery from cardiac events due to quick and effective use of CPR.

Return of Spontaneous Circulation (ROSC) is the resumption of a sustained, perfusing heart rhythm and pulse after cardiac arrest. Key elements in the likelihood of survival for a cardiac arrest patient are recognition and 911 activation, early high-quality CPR, rapid defibrillation, advanced resuscitation & post arrest care, and long-term comprehensive support for survivors.

Nationally in 2025, only 10% of patients treated for cardiac arrest by Fire & EMS survived to hospital discharge. Slightly more, 14%, survive to hospital discharge in Washington State. In EJFR's response area, we continue to exceed national and state averages; 1 in 4 patients survive to hospital discharge, and nearly all of these survivors are neurologically normal. The likelihood of survival increases significantly with witnessed arrests, bystander CPR, and dispatcher-guided CPR. In 2025, citizen CPR was delivered to 64% of cardiac arrest patients that EJFR cared for.

# PERSONNEL

As a combination fire department, EJFR relies on both career and volunteer personnel to meet the needs of the agency. We are especially fortunate to have a tremendous membership working together to serve the community.

Total Members <b>120</b>	Career Firefighters, EMTs, and Paramedics <b>57</b>	Firefighters in Training <b>6</b>
Volunteers: FF/EMT, EMS, Support, & Admin <b>48</b>	Administrative Personnel <b>9</b>	Board of Fire Commissioners <b>6</b>

## 2025 Retirements, Promotions, and Hirings



**Lt Wicus McGuffey**  
Firefighter/EMT  
Retired June 2025



**Lt Scotty Pulido**  
Firefighter/Paramedic  
Promoted July 2025



**Mike Harte**  
Volunteer Coordinator  
Hired March 2025

# 2025 MEMBER ROSTER

A-Shift	B-Shift	C-Shift
BC Jason MacDonald	BC Justin Clouse	BC Justin Fletcher
Lt Gavin Rogers	Lt Wes Lueders	Lt Curt Kilgore
Lt Chris Kauzlarich	Lt Rodney Gregory	Lt Rick Martin
Lt Curtis Sanders	Lt Steve Grimm	Lt Zack Dean
Lt Alex Morris	Lt Reece Chambers	Lt Andy Dalrymple
Lt Scotty Pulido	Lt Caton White	Lt Ben Carver
PM Brennan Whiting	PM Peter Yeleca	PM Richard Spellman
PM Aarron Minker	PM Dan Wagner	PM Charlie Johnson
PM Christopher Rudnick	PM Adin Welander	PM Chad Holbrook
	PM Dan Severin	
FF Neil Secondez	FF Michael Kithcart	FF Andrew Heydon
FF Scott Walker	FF Jacob Kinney	FF Aaron Parker
FF Jesse Cordova	FF Gavin Williams	FF Matt Sheehan
FF Bobby Grimm	FF Jeffrey Fairbanks	FF Matt Kaldahl
FF Alex Sviridovich	FF Patrick Williams	FF Gage Richter
FF Michael Archuleta	FF Josh Boe	FF Curtis Beery
FF Christopher Wright	FF Ryan Floberg	FF Sarah Chapman
FF Brandon Jeske		FF Elijah Le
FF Naaman McGuffey		FF Aiden Wells
FIT Brice Barton	FIT Daniela Sanchez	FIT Blake Bentzen
<i>Roster as of December 2025</i>	FIT Andrew Harvey	FIT Cash Holmes

## Member Health and Wellness

As established in the strategic initiatives, EJFR continues to make progress in our health and safety for our members.

- Incident decontamination kits which include hood and glove exchange procedures, are available at scenes, allowing crews access to clean gear at an emergency.
- Critical incident stress counseling and prevention services have been expanded and the annual member physicals were expanded to include the OneTest, which screens for cancer markers in firefighters.

# 2025 MEMBER ROSTER

## Administration

Chief Bret Black  
 Deputy Chief Pete Brummel  
 Tanya Cray  
 Mike Harte  
 Chad Lawson  
 Roy Lirio  
 Erin Murray  
 Kindra Sanders  
 Emily Stewart  
 Robert Wittenberg

## Volunteers

Marilyn Berry  
 Kathryn Chapman  
 Ron Dawson  
 Cynthia Doolin  
 Patty Horvath  
 Keppie Kepplinger  
 Ted Krysinski  
 Erin Murray  
 Elijah Avery  
 Dahti Blanchard  
 John Gonnella

Matt Stewart  
 Elliot Stone  
 Brian Thomas  
 Madison Bowe  
 Brice Barton  
 John Anderson  
 Mike Harte  
 Chris Moore  
 Oliver Miller  
 John Bethel  
 Shenoa Snyder

## Training

Capt Trevor Bergen

Sandy Short  
 Emily Stewart  
 Vince Reichheld

Robert Coulter  
 Mary Flanaganmata  
 Paul Fleischman

## Medical Services Officer

MSO Tammy Ridgway

Tavi Gardner  
 Kyle Bazinet  
 Devon Buckham

Mike Force  
 Jeff Michelson  
 Robert Nathan

## Fire CARES

CARES Jeff Woods  
 CARES Aaron Wasson

Halie Corey  
 Pat McNerthney  
 Dominic Montone

Al Smith  
 Mike Gleeson  
 Barry Luke

SAM  
 Jenni Glasco

Zoe Justis

*Roster as of December 2025*

Drew Wagner

## 2025 Member Awards

Chief Kier Award  
**FF/PM Charlie Johnson**

Mac Marriott Award  
**BC Jason MacDonald**

Chief's Award  
**Tanya Cray**

Career Member of the Year  
**FF/EMT Jacob Kinney**

Volunteer of the Year  
**Mike Force**

Firefighter in Training (FIT)  
 of the Year  
**Daniela Sanchez**

# FINANCIAL REPORT

**Ensuring service levels and community expectations align with our fiscal resources**

District expenditures increased by approximately \$1.6 million in 2025, while property tax revenue grew by just 2.3% – driven primarily by new development rather than rate increases. This reflects a long-term reality: the cost of emergency services rises faster than property tax revenue can keep pace.

<b>How is EJFR Funded?</b>	<b>2025</b>	<b>2024</b>
Property Taxes	\$14,304,334	\$13,987,345
EMS Transport Fees & GEMT	2,788,198	2,443,464
Grants	408,364	352,497
Investment Earnings	374,087	299,296
Local Program (Debt) Proceeds	455,514	-
Intergovernment & Other Revenues*	412,621	470,941

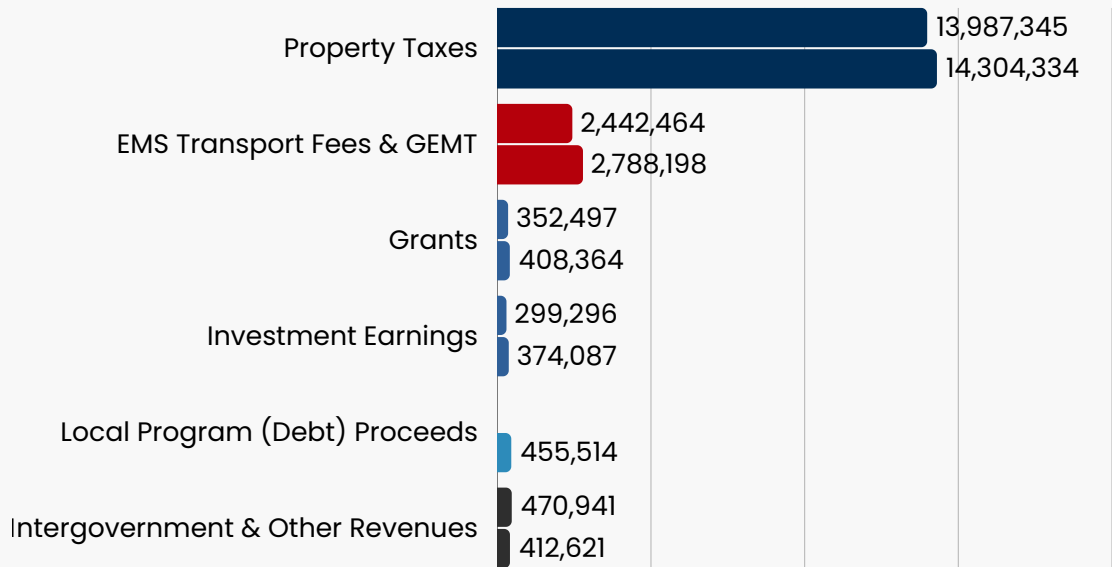
\* Includes Fire Control & EMS Agreement, leasehold excise tax, timber sales & excise tax, rental fees, burn permits, insurance recoveries, surplus equipment, and other miscellaneous income.

**18,743,118**      **\$17,533,542**

EJFR works to close these funding gaps by pursuing grants, transport fees, and other non-tax revenue, while keeping a tight rein on costs.

A long-range financial forecast guides this work, giving the District and the community the time needed to plan together for the future.

## Funding 2024 vs 2025



# FINANCIAL REPORT

<b>Expenditures (Fire and EMS)</b>	<b>2025</b>	<b>2024</b>
Legislative	\$204,591	\$245,884
Administration	1,915,264	1,925,757
Suppression	6,185,966	5,605,165
EMS Operations	6,498,626	5,715,476
Prevention*	28,374	12,375
Training	103,422	129,328
Facilities/Apparatus Maintenance	770,779	895,689
Capital Outlay	636,922	208,412
Debt Service & Long Term Leases	640,489	611,567
Capital Accounts & Reserve	1,100,000	1,485,000
	<hr/>	<hr/>
	18,084,434	16,834,654
	<hr/>	<hr/>
Less Transfers Out	(1,100,000)	(1,485,000)
	<hr/>	<hr/>
	<b>\$16,984,434</b>	<b>\$15,349,654</b>

\*Prevention staff salaries included in Administration.

The District drew \$451,000 from its existing \$2.985 million Washington State Local Program debt facility to finance a new brush truck and remounting an ambulance chassis, leveraging pre-approved capacity responsibly rather than pursuing new standalone debt.

The District's 2025 appropriated budget totaled \$19.0 million across all funds. Of that amount, \$1.1 million represents authorized inter-fund transfers to the Fire Capital, EMS Capital, and Reserve accounts — funds set aside for future apparatus replacement and financial stability rather than day-to-day operations.

The remaining \$915,000 favorable difference was spread across personnel costs, operations, including training, fuel, facilities maintenance, protective equipment, and contracted services — reflecting both conservative budgeting practices and ongoing efforts to manage costs without compromising service delivery.

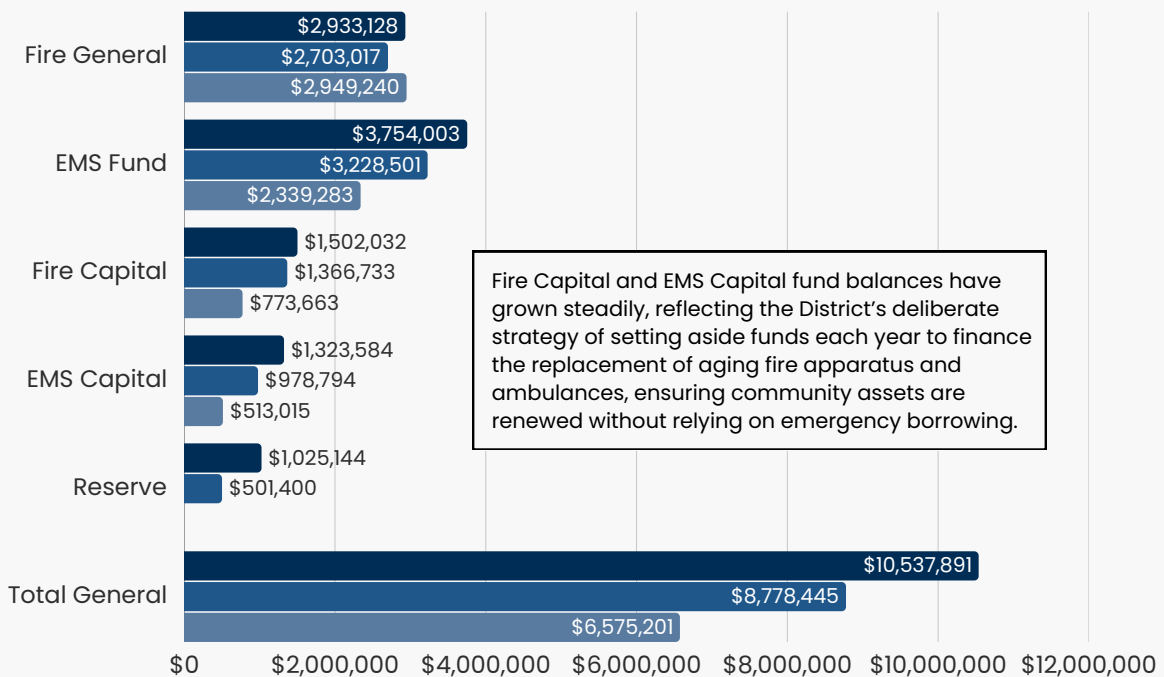
<b>Fund/Department</b>	<b>2025 Appropriated Amounts</b>	<b>2025 Actual Expenditures</b>	<b>Differences</b>
Fire General	\$11,685,782	\$9,930,180	\$1,755,602
EMS	6,910,379	6,688,769	221,610
Debt Service	403,873	365,485	38,388
Totals	<hr/>	<hr/>	<hr/>
	\$19,000,034	\$16,984,434	\$2,015,600

# FINANCIAL REPORT

In 2025, the District invested in fleet readiness by adding a brush truck for wildland firefighting response, rechassisng an ambulance to extend its service life at a fraction of replacement cost, and acquiring a dedicated CARES program vehicle. New equipment was also purchased for two new fire engines arriving in 2026, ensuring the District is fully outfitted and response-ready.

## Year End Cash Balances

● 2025 ● 2024 ● 2023



**Fire General:** Supports the District's core day-to-day operations, including firefighter and administration staffing, equipment maintenance, and emergency response.

**EMS Fund:** Finances the District's emergency medical services program, covering paramedic and EMT staffing, supplies, and ambulance operations.

**Fire Capital:** Fund that sets aside money for major fire-side purchases such as fire apparatus, facilities improvements, and long-lived equipment.

**EMS Capital:** Fund that reserves dollars for significant EMS infrastructure investments, including ambulance replacement and medical equipment upgrades.

**Reserve:** Fund that serves as the District's financial safety net, providing a buffer for unexpected emergencies or shortfalls that fall outside normal operating budgets.

In 2025, EJFR received a clean audit report on the financial recordkeeping and accountability of the District from January 1, 2024 through December 31, 2024. For more than 20 years, EJFR has successfully completed annual audits without negative findings.

# TRAINING AND DEVELOPMENT

EJFR members continue to build skills, awareness, and techniques to address a wide range of emergency responses.

Training includes reinforcement of routine actions, as well as specialized training in high risk, low occurrence responses that require technical skills in rope rescue, confined space rescue, and marine rescue.



Since establishing a dedicated training division in 2024, EJFR has expanded the training hours provided to career and volunteer members in the course of the year.

Documenting these training hours impacts our WSRB (Washington Survey and Ratings Bureau) rating, which affects local insurance rates.



# GIBBS LAKE TRAINING BURN

May 28, 2025

In the Spring, crews from East Jefferson Fire Rescue held an acquired structure live fire training burn at Gibbs Lake in Chimacum. Sixteen career firefighters, along with ten support volunteers, took part in training focusing on interior and exterior firefighting techniques. This training event was managed and controlled in compliance with the National Fire Protection Association (NFPA) 1403, which ensures live fire training is conducted in a safe manner for the participants and the surrounding areas.



The building was built in 1949 and was a former caretaker's cabin located on the east side of the lake. Jefferson County Parks needed to demolish the structure and clear the area to provide additional public access and day recreation opportunities. Partnering with EJFR for this controlled demolition allowed Jefferson County Parks to complete demolition of the building at a significant cost savings.

In the days prior to the training event, the building was stripped of excess furnishings and fixtures. The utilities were disconnected, and the building was certified to be cleared of hazardous materials. The metal roofing materials were removed, exposing the wood roof sheathing below. Windows were boarded up from the interior to prevent them from shattering due to high heat exposures. A secondary exit for use in case of an emergency was clearly marked. Three separate burn areas were established within the rooms of the structure and fitted with wooden pallets that would be ignited one at a time. A safety walkthrough was performed prior to preparing for the first ignition.



Over the course of two hours, crews performed multiple evolutions of firefighter entry and extinguishment of localized fires with handheld attack lines. These actions are integral in the training for an offensive fire attack where firefighters enter the interior to fight the fire. Each evolution from ignition to extinguishment took only a few minutes, with time to reset between evolutions.

# GIBBS LAKE TRAINING BURN



Lastly, the windows of the building were cleared of obstructions, more pallets were loaded and ignited. This time the fire was allowed to grow in the interior and quickly involve the entire structure. Crews protected nearby trees from ignition due to the intense heat.



The opportunity to hold live fire training doesn't happen very often, so EJFR is very thankful to Jefferson County Parks and Recreation for providing this rare opportunity.



# RESPONSE PERFORMANCE

Times listed below represent the highest value in the lowest 90% of the collected data. This 90% fractal percentile is meant to eliminate outliers and represent the most common and regular response performance.

With rural (district-wide) and urban (city limits) areas in the fire District, both sets of data are analyzed for year over year improvements.

Response Times	2025	2024
Call Processing/Dispatch Interval	2:10*	1:34
Crew Turnout	2:43	2:39
First Due Travel (City)	7:21	8:03
First Due Travel (district-wide)	10:15	10:11
Total Response (City)	9:43	9:46
Total Response (district-wide)	13:14	12:26

\*A coding issue was identified in 2025 with the CAD interface, artificially lengthening the call processing times at Jeffcom by approximately 30 seconds, which also artificially extended response times. The issue has been resolved, and we are seeing appropriate improvements in 2026

The majority of incidents over the course of the year continue to be EMS or Rescue calls at nearly 69%.

## 2025 Call Volume

Type	Count	Percentage
EMS/Rescue	4,014	68.9%
Service Call	915	15.7%
Good Intent	423	7.3%
False Alarm	283	4.9%
Fire	116	2.0%
Hazardous Conditions	69	1.2%
Special Incident	5	0.1%

The distribution of calls among the staffed stations within the District continues to be dominated by the stations in Port Townsend.

## 2025 Call Volume by Staffed Station

Station	Count	Percentage
Station 1 - Harrison Street, Port Townsend	1,744	30.14%
Station 2 - Critter Lane, Port Townsend	1,286	22.23%
Station 6 - Rhody Drive, Chimacum	1,667	28.81%
Station 7 - Oak Bay Road, Port Ludlow	688	11.89%
Station 8 - South Point Road, Port Ludlow	394	6.81%

# RESPONSE PERFORMANCE

While overall 911 responses flattened in 2025, simultaneous calls and unit hour utilization continue to rise throughout the District which negatively impacts unit reliability and ultimately undermines EJFR's response goals.

A coding issue was identified in 2025 with the CAD interface, artificially lengthening the call processing times at Jeffcom by 30+ seconds, which also artificially extended response times. The issue has been resolved, and we are seeing appropriate improvements.

In 2026, new analytical platforms are being integrated to optimize our deployment of resources, forecast future needs, and identify deviant trends in near real time.

Comparison of Incident Calls	2023	2024	2025
Calls for Service	6,821	5,848	5,850
Total Unit Responses	9,616	9,162	9,359
EMS Responses	5,114	3,999	4,014
Percentage of EMS Responses	75.0%	68.7%	68.6%
Call Concurrency	3,697	2,698	2,522
Call Concurrency Rate	54.2%	44.7%	43.1%

In 2022, EJFR was responding to more than one call at the same time about 33% of the time. In 2025, that rate is over 43%, indicating an increased number of calls being managed at any given moment.



# COMMUNITY RISK REDUCTION

The Community Risk Division was established in 2024 and continued the expansion and enhancement of public education programming and fire safety training to reduce the risks faced by residents in the District.

Public Events	Attendees	Hours Delivered
<b>82</b>	<b>2,621</b>	<b>179</b>



### Smoke Alarm Installations

Having working smoke alarms in every home is a priority. This valuable program provides the installation of smoke alarms at no cost, thanks to a grant from the American Red Cross.

### Fire Extinguisher Training

Teaching businesses and neighborhood groups the safe and effective use of fire extinguishers in the workplace and at home.

### Home Wildfire Assessments

Begun in 2025 with a grant from Washington State Department of Natural Resources, the Home Wildfire Assessment program has provided hundreds of homeowners with recommendations specific to their home in mitigating the risk of wildfire.

### Farmers Market Booths

Engaging with the community at public events to answer questions and share important resources.

### Car Seat Installations

Ensuring the safe and proper installation of child safety car seats to reduce the risk of child injuries in a vehicle accident.

### Hands Only CPR Training

The early application of effective chest compression has shown tremendous benefits of improving survival rates.

### Fire Station Visits

Hosting schools and youth groups in becoming familiar with firefighters and their equipment, as well as fostering interest in the fire service as a career.

# COMMUNITY RISK REDUCTION

EJFR expanded its fire prevention programming in 2025 – a proactive investment in reducing community risk before emergencies occur.

## COMMUNITY EVENTS

- All County Preparedness Day
- Jefferson County Fair
- Fire Rescue Fest
- Port Townsend Home Show
- Connectivity Summit
- Farmers Market Booths

## PUBLIC INFORMATION

- Monthly Newsletter
- Social Media Postings
- Media Releases and Interviews
- Annual Report

## FIRE CODE INSPECTIONS

- Annual Business Inspections
- Special Event Inspections
- Code Compliance Inspections

(Inter Local Agreement with City of Port Townsend)

## FIRE PLAN REVIEW

- Emergency Vehicle Access
- Emergency Egress
- Fire Protection Systems
- International Fire Code Compliance

(Inter Local Agreement with City of Port Townsend)

## FIRE INVESTIGATIONS

- Cause and Origin determination when significant property damage, injury, death, or intentional ignition is suspected

(Inter Local Agreement with City of Port Townsend)



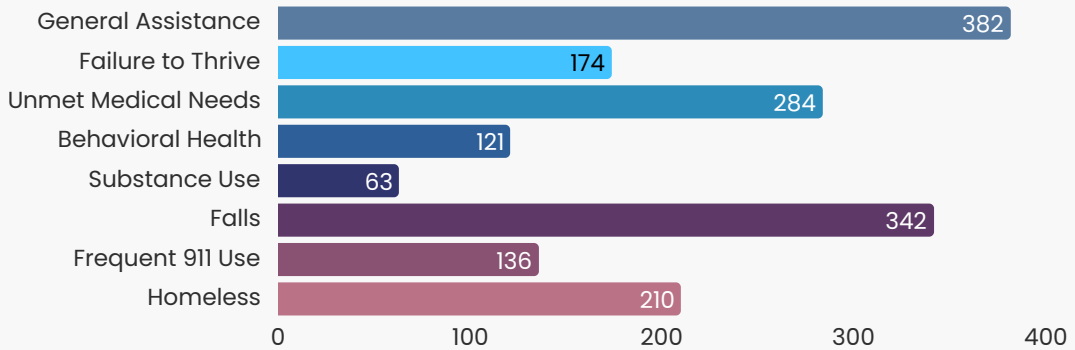
# FIRE CARES


## Community Assistance Referral and Education Services


The Fire CARES team responds to behavioral health needs around the community, helping to navigate connection of services for community members facing ongoing medical issues, substance use disorder, mental health concerns, and home safety issues in an effort to reduce the number of non-emergent 911 calls.

Sometimes CARES clients need more than just a referral or connection to services. The CARES team routinely goes above and beyond, installing grab bars, move-in and housing support services, power of attorney services, etc.

### Primary Reasons for CARES Referrals

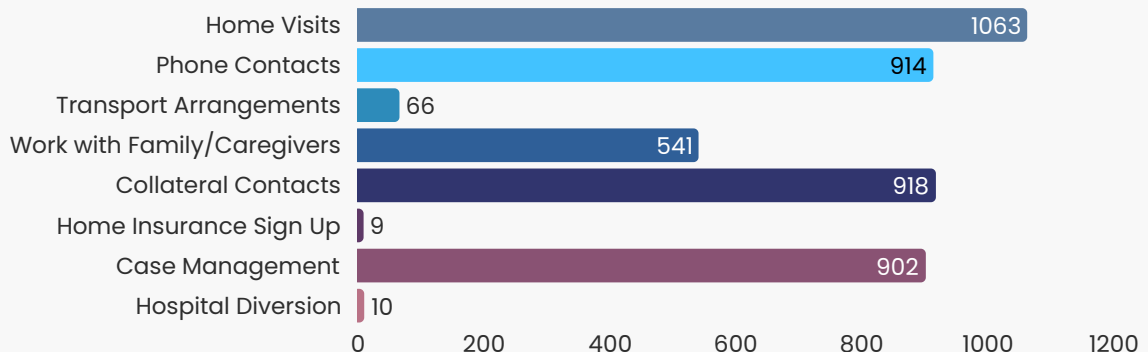


 CARES Referrals increased in 2025  
**Up 23.9%**

 CARES Connections increased in 2025  
**Up 28.4%**

Referrals and Connections increased as a result of new partnerships and support provided by the Olympic Community of Health (OCH) and its new partner digital platform.

### Services Provided by CARES



# FIRE CARES

## Community Assistance Referral and Education Services

### 2025 Referral and Connections Statistics

Type of Referral	Referrals	Connections	Change over 2024
Mental Health Services	84	81	Down 16.5%
Substance Use (SUD) Services	51	51	Down 22.7%
Medical Equipment/Mobility Devices	291	289	Up 40.3%
Medical Office Visit	291	283	Up 75.8%
Detox	7	7	Down 22.2%
Food Bank	27	26	Down 16.1%
Housing Services	346	343	Up 73.2%
Victim Services	10	10	Down 23.1%
Senior Support	1,172	1,168	Up 8.1%
Employment Support	4	4	Up 100%
Veteran or Military Assistance	47	46	Up 91.7%
Insurance Services	56	56	Up 409%
Transportation	148	147	Up 86.1%
Home Health	198	197	Up 44.9%
Other	9	8	Up 700%
<b>Totals</b>	<b>2,741</b>	<b>2,716</b>	<b>Up 28.4%</b>

The Fire CARES community paramedicine program continued to operate primarily on grant funding in 2025, with a newly secured grant from the Olympic Community of Health (OCH), providing a more sustainable long-term funding base for this vital service.

Grant Funds	2025	2024	Expenditures	2025	2024
Behavioral Health Advisory Committee	\$30,402	\$50,000	EJFR Salaries	\$189,705	\$160,742
Olympic Community of Health	\$278,891	\$48,044	Co-Responder	\$109,133	\$118,875
Association of Washington Cities	\$92,354	\$239,480	Supplies/Other	\$64,428	\$57,907
			Vehicle	\$38,382	-
<b>Total</b>	<b>\$401,647</b>	<b>\$337,524</b>	<b>Total</b>	<b>\$401,647</b>	<b>\$337,524</b>

# FACILITIES

The District completed several facility improvements in 2025, including a concrete slab project at Station 2, garage door opening renovations at Station 5, an accelerated asphalt resurfacing at Station 8, and alarm panel work at Station 1.

These investments extend the useful life of our stations and support safe working conditions for staff.

<b>Administration</b>	staffed	24 Seton Road	Port Townsend
<b>Station 1</b>	staffed	701 Harrison Street	Port Townsend
<b>Station 2</b>	staffed	35 Critter Lane	Port Townsend
<b>Station 4</b>	volunteer	50 Airport Drive	Port Townsend
<b>Station 5</b>	volunteer	6633 Flagler Road	Nordland
<b>Station 6</b>	staffed	9193 Rhydy Drive	Chimacum
<b>Station 7</b>	staffed	7650 Oak Bay Road	Port Ludlow
<b>Station 8</b>	staffed	101 South Point Road	Port Ludlow
<b>Station 9</b>	volunteer	121 West Alder Street	Port Ludlow

Station 3 at Cape George was released to the Cape George Community in June 2025. The building was only being used for storage and community meetings. It was no longer used for emergency responses.



# GLOSSARY

**AHJ (Authority Having Jurisdiction):** The organization or individual responsible for enforcing the requirements of a code or standard .

**Apparatus:** A word for any vehicle used in the fire service (engines, trucks, rescues).

**Bunker Gear / Turnouts:** The protective clothing firefighters wear, including the jacket, pants, boots, and hood.

**SCBA (Self-Contained Breathing Apparatus):** The "air pack" or tank worn on the back that provides clean air in unsafe environments.

**TIC (Thermal Imaging Camera):** A handheld device that allows firefighters to see heat signatures through smoke.

**Fully Involved:** When a structure is completely engulfed in flames.

**IDLH (Immediately Dangerous to Life or Health):** An atmosphere that poses an immediate threat to life or would cause irreversible adverse health effects.

**MVA / MVC (Motor Vehicle Accident/Crash):** A car wreck.

**Mutual Aid:** An agreement between different fire departments to assist one another across jurisdictional lines.

**Overhaul:** The process of searching for hidden fire or "hot spots" after the main body of fire is out to ensure it doesn't reignite.

**Size-Up:** The initial evaluation of an incident made by the first arriving officer to determine the strategy.

**ALS (Advanced Life Support):** Emergency medical care provided by Paramedics, involving drugs, cardiac monitoring, and intubation.

**BLS (Basic Life Support):** Medical care provided by EMTs, including CPR, oxygen, and basic wound care.

**Extrication:** The process of removing a patient from a vehicle or trapped space (often using the "Jaws of Life").

**LODD (Line of Duty Death):** A death that occurs while a member is on duty or as a direct result of duty-related activities.

**Defensive Attack:** Fighting the fire from the outside because it is too dangerous or the building is too damaged to enter.

**Offensive Attack:** Entering the burning building with hose lines to extinguish the fire at its source.


**Exposure:** Any building or object near the fire that is at risk of catching fire.

**Ventilation:** The systematic removal of smoke and heat from a building, often by cutting a hole in the roof or using large fans.



*Protecting life and property while providing compassionate service that meets the needs of our varied community through prevention, education, and emergency response.*

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