



EAST JEFFERSON FIRE RESCUE

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EXAM ANNOUNCEMENT

POSITION: Firefighter EMT

FINAL FILING DATE: January 16, 2026

ASSESSMENT CENTER DATE: January 29, 2026

NTN TEST SCORE DUE: January 19, 2026

APPLICATION:

East Jefferson Fire Rescue will be creating an eligibility list for firefighter/EMT in January of 2026. All interested applicants shall submit a letter of intent, application and resume via email; HumanResources@ejfr.org, before end of business day (EOBD) on January 16, 2026. Applications available for download at bit.ly/EJFREmployment.

QUALIFICATIONS:

- High School Diploma or GED
- Possess and maintain a valid Washington State Driver's License and must be insurable.
- Certification as a Washington State EMT
- IFSAC FFI & Hazmat Operations Certification by time of appointment
- A successful CPAT or equivalent physical agility test must occur within 180 days of written exam or prior to employment.
- Ability to meet any other criteria as established by the Board of Commissioners – reference Job Description #0001 Career Firefighter/EMT
- Lateral Candidates will be currently employed as a Firefighter/EMT outside of probationary status.

Required qualifications must be satisfied at time of hire.

SALARY & BENEFITS:

Starting salary for an entry-level FF/EMT is \$71,076.68. Top step salary of \$118,461.13 is reached after four years of employment. Benefits include the LEOFF 2 Retirement program, employer contribution to deferred compensation, employee healthcare, 85% dependent healthcare, sick leave, vacation and longevity pay.

At the Fire Chief's discretion, a well qualified candidate may be considered for a higher pay step if they possess a combination of attributes, including: time in the profession, education, relevant certifications, instructor credentials, etc.

SELECTION PROCEDURES:

Candidates will participate in a physical agility test (CPAT), written exam and practical scenarios. Successful candidates may be invited to participate in the following:

- Panel interview
- Fire Chief interview

EQUAL OPPORTUNITY EMPLOYER:

East Jefferson Fire Rescue is an equal opportunity employer. East Jefferson Fire Rescue promotes employment opportunity without regard to race, color, national origin, ancestry, religious creed, age, marital status, disability, medical condition, sexual orientation, pregnancy or pregnancy related condition.

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