



# Now Recruiting Firefighter/Paramedics

*East Jefferson Fire Rescue is now  
accepting applications for  
Firefighter/Paramedic*

*Lateral and Entry-Level*

## APPLICANT REQUIREMENTS

- Employees must have a diploma or GED certificate and be 18 years of age.
- Possess and maintain a valid Washington State Paramedic or National Registry Certification. Possess and maintain a current PALS and ACLS Certification.
- IFSAC FFI & Hazmat certification
- Possess a valid WA State Driver's License, with a driving record free of any significant moving violations as determined by EJFR. Maintain insurability to drive/operate a motor vehicle in Washington State.
- Ability to pass a Background Check with no fail criteria.
- A successful CPAT or equivalent physical agility test must occur within 180 days of written exam or prior to employment.
- Lateral Candidates will be currently employed as a Paramedic/Firefighter outside of probationary status.

Required qualifications must be satisfied at time of hire.

## APPLICATION PROCESS

Candidates who best meet the qualification and needs of EJFR will be invited to participate in a testing process. We have current vacancies, and will also be establishing an eligibility list for future openings. All prospective candidates must submit a completed application packet with the following items:

- EJFR application
- Resume
- Copies of all applicable certifications and licenses.

Applications may be obtained by visiting our website at [EJFR.org](http://EJFR.org). Applications will be accepted until the position is filled. Completed application packets may be emailed to: [humanresources@ejfr.org](mailto:humanresources@ejfr.org)

East Jefferson Fire Rescue - 360.385.2626 - <http://bit.ly/EJFREmployment>

*Ideal candidates will possess life experience as well as a desire for continued improvement and upward progression. Our team is currently undergoing unprecedented growth - we need leaders with the experience and initiative to take our Department to the next level.*

## COMPENSATION & BENEFITS

The annual salary range is  
\$66,145.77 - \$103,943.35

*At the Fire Chief's discretion, a well qualified candidate may be considered for a higher pay step if they possess a combination of attributes, including: time in the profession, education, relevant certifications, instructor credentials, etc.*

### Schedule

48/96  
2520 hours annually

### Benefits

- LEOFF 2 Retirement program
- Employer contribution to deferred compensation
- Employee healthcare, 85% dependent healthcare
- Medical expense retirement plan.
- This position is granted 144 hours of sick leave annually.
- After one year of employment employees are granted 120 hours of vacation and 96 hours of holiday leave.
- Longevity pay is offered after ten years of service.

