



**JEFFERSON COUNTY  
FIRE PROTECTION DISTRICT NO. 1  
(EAST JEFFERSON FIRE RESCUE)**

**BOARD OF COMMISSIONERS  
SPECIAL MEETING MINUTES FROM OCTOBER 26, 2020**

**CALL TO ORDER**

Chairman Johnson called the meeting to order at 9:00 AM. Virtual “GoToMeeting” held on-line: call in number (571) 317-3122, Access code or ID 489-484-701.

**COMMISSIONERS & ADMINISTRATIVE STAFF**

**District 1 Commissioners:** David Johnson, David Seabrook, Geoffrey Masci, George Randels and Deborah Stinson

**Absent:**

**Admin Staff:** Interim Chief Smith, HR Manager Stewart and District Secretary Ysseldyke-All

**NEW BUSINESS**

**A. Chief Search**

Commissioner Seabrook expounded on the findings of the Chief search committee. The committee met to share their findings in regard to reference checks with positive or very positive responses reported. The original documents drafted by the chief search committee as to “must haves” and chief attributes were re-examined.

Finding a positive reference and back ground check Chairman Johnson and Commissioner Seabrook recommended hiring Bret Black to the rest of the Board.

The Chief’s salary and moving expenses were discussed. The Board took into consideration comparable salaries for the Fire Chief position in like Districts. Life insurance and amount of days off were also discussed. As all the admin contracts are standard and a change in one would trigger a change in others.

Since the late hiring date in the year, the Chief’s wage would not include a cost of living increase until January 2022.

**MOTION: Commissioner Seabrook** made a motion to have Chairman Johnson negotiate and sign a contract with Bret Black not to exceed a salary of \$165,000 and \$6,000 in moving expenses.

**Commissioner Masci** seconded the motion. Motion carried by unanimous vote.

**B. Public Comment - none**

**Executive Session**

No executive session was held.

**GOOD OF THE ORDER** – Commissioner Randels said the work the chief hiring committee has performed is impressive. Chairman Johnson recommended a letter of commendation for their personnel files.

**ADJOURNMENT**

**MOTION: Chairman Johnson** made a motion to adjourn the meeting at 9:32 AM. **Commissioner Seabrook** seconded the motion. Motion carried by unanimous vote.

October 26, 2020

**Jefferson County Fire District 1**

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David Johnson, Chairman

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David Seabrook, Vice Chairman

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Deborah Stinson, Commissioner

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Geoffrey Masci, Commissioner

**ATTEST:**

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George Randels, Commissioner

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Teresa Ysseldyke-All, District Secretary

October 26, 2020