



East Jefferson Fire Rescue now accepting applications for Firefighter/Paramedic LATERAL AND ENTRY-LEVEL

FINAL FILING DATE: March 8, 2024 (End of Business Day)

ASSESSMENT CENTER DATE: March 15, 2024

COMPENSATION & BENEFITS

Annual salary range: \$74,294.96 - \$116,749.23

At the Fire Chief's discretion, a well qualified candidate may be considered for a higher pay step if they possess a combination of attributes, including: time in the profession, education, relevant certifications, instructor credentials, etc.

Schedule: 48/96 - 2520 hours annually

- LEOFF 2 Retirement program
- Employer contribution to deferred compensation
- Employee healthcare, 85% dependent healthcare
- Medical expense retirement plan.
- This position is granted 144 hours of sick leave annually.
- After one year of employment employees are granted 120 hours of vacation and 96 hours of holiday leave.
- Longevity pay is offered after six years of service.

Full contract, salary scale and benefits available at bit.ly/EJFREmployment

APPLICANT REQUIREMENTS

Required qualifications must be satisfied at time of hire.

- Employees must have a diploma or GED certificate and be 18 years of age.
- Possess and maintain a valid Washington State Paramedic or National Registry Certification. Possess and maintain a current PALS and ACLS Certification.
- IFSAC FFI & Hazmat Certification
- Possess a valid WA State Driver's License, with a driving record free of any significant moving violations as determined by EJFR. Maintain insurability to drive/operate a motor vehicle in Washington State.
- Ability to pass a Background Check with no fail criteria.
- A successful CPAT or equivalent physical agility test must occur within 180 days of written exam or prior to employment.

Lateral Candidates will be currently employed as a Paramedic/Firefighter outside of probationary status.

APPLICATION PROCESS

Candidates who best meet the qualification and needs of EJFR will be invited to participate in a testing process. All prospective candidates must submit a completed application packet with the following items:

- EJFR application
- Resume
- Copies of all applicable certifications and licenses

Applications may be obtained by visiting our website at EJFR.org. Completed application packets may be emailed to: humanresources@ejfr.org

East Jefferson Fire Rescue - 360.385.2626 - <http://bit.ly/EJFREmployment>