



EAST JEFFERSON FIRE RESCUE

JEFFERSON COUNTY FIRE PROTECTION DISTRICT NO. 1 BOARD OF COMMISSIONERS

In Person

ST 6 - 9193 Rhody Dr. Chimacum, WA

VIRTUAL MEETING

<https://teams.microsoft.com/l/meetup->

3:00pm

AGENDA

January 20, 2026

CALL TO ORDER (3:00 P.M.)

PLEDGE OF ALLEGIANCE

1. Elect Board Chair and Vice Chair for 2026/2027

Message from Previous Chair

2. Agenda Changes –

3. Consent Agenda

A. Approve Minutes from December 16, 2025

TAB 3A

B. Vouchers

• Approve General Fire expenditure warrants dated December 9, 2025, December 11, 2025, December 23, 2025, December 30, 2025, January 2, 2026, and January 6, 2026, totaling **\$438,675.81**

• Approve EMS expenditure warrants dated December 9, 2025, December 11, 2025, December 23, 2025, December 30, 2025, and January 6, 2026, totaling **\$60,975.68**

• Approve payroll expenditure warrants dated December 18, 2025, and January 2, 2026, totaling **\$1,224,256.32**

• Approve 4th Quarter Volunteer Stipend warrants dated December 22, 2025 totaling **\$7,71.61**

4. Correspondence –

TAB 4

5. Public Comment – *(for items not on agenda, 3 minutes per person)*

6. Presentations –

Introduction of 2 new Volunteers

Commissioners Presentation for new and returning Board Members

TAB 6

7. Announcements and Acknowledgements

A. EJFR Media Spotlight –

TAB 7A

B. Other Acknowledgments/Announcements

8. Staff Reports -

TAB 8

**Chief Black
Deputy Chief Brummel
Finance Director
Community Risk Mgr.
HR Manager**

**Exec. Asst./Dist. Secretary
Battalion Chiefs
MSO
Training Capt.**

9. Committee/Workgroup Reports

A. Budget Committee - *Done*

B. Community Risk Reduction – *Did not meet*

C. Apparatus Committee

TAB 9C

D. Facilities Committee – *Did not meet*

E. Training Advisory Committee – *Met 1/12 Presentation by Capt. Bergen*

TAB 9E

10. JeffCom Report –

TAB 10

11. Local 2032 Report

12. Public Comment – (for items on the agenda, 3 minutes per person)

13. Old Business

A. SP Implementation Tool

TAB 13A

B. Revisit GEMT FY2024 Settlement Allocation

TAB 13B

14. New Business

A. Policies/SOG's –

TAB 14A

1. Policy 4011 Firefighter Training

2. SOG 2000f Professional Appearance and Behavior

3. SOG 2007a Awards and Recognition

B. ORCA MOU

TAB 14B

C. WSRB Protection Class Update

TAB 14C

D. Resolution 26-01 Surplus Property

TAB 14D

E. Focus 2026

TAB 14E

F. Specialty Pay Incentive

TAB 14F

G. 2026 Legislative Day 1/29/26

TAB 14G

1. Executive Session Pursuant to RCW.42.30.110(i)(g) review the performance of a public employee

2. Executive Session Pursuant to RCW.42.30.110(i)(g) review the performance of a public employee

15. Upcoming Topics/Events

TAB 15

- Drug Free Workplace SOG update

Good of the Order –

Adjournment

****Any attached documentation is subject to change without notice, as additions/deletions may be required. Confidential information excluded from public viewing****